



RECRUITMENT PACK

LIFEGUARDS - MYACTIVE LEEK



myactive.uk/Careers



A MESSAGE FROM OUR MANAGING DIRECTOR

Thank you for your interest in joining MyActive in what can only be described as a career-defining opportunity to become the General Manager of MyActive Leek.



About MyActive

Established in October 2024, by Staffordshire Moorlands District Council together with its strategic alliance partner, High Peak Borough Council, we are a community focused, active wellbeing company established with a purpose of helping local people to move more.

We have the privilege of operating a wide range of facilities and services across the Staffordshire Moorlands and High Peak areas, in the attractive market towns of Cheadle, Biddulph, Buxton, New Mills and Glossop. Our life changing services also reach out to communities, collaborating with local systems and partners to help tackle inequality, long term health conditions and isolation.

This exciting opportunity in Leek offers the chance to lead what is essentially a brand-new facility from day one, preparing for its opening, assembling a new team, creating engaging, life-changing experiences and building a high performing culture which has people and community impact at its heart.

Our future is bright; together with our Council partners, we are investing in our people and facilities, which makes this a perfect time for you to join us.



Rob Wilks

MyActive

ABOUT MYACTIVE LEEK



MyActive Leek sits within the beautiful green space of Brough Park, in the heart of the Staffordshire Moorlands. Designed not just as a leisure centre, but as a welcoming anchor for the whole community; a place that supports people to move more, feel better and live healthier lives day to day.

The transformation of MyActive Leek, led by Staffordshire Moorlands District Council, is one of the most ambitious projects in our journey towards modern, inclusive active wellbeing service. The £17 million project has been funded by £10.8m from the UK Government, £3m from the Council, £1.8m from Sport England and over £1.1m from Salix for decarbonisation measures.

When it opens in Summer 2026, MyActive Leek will offer a thoughtfully designed indoor and outdoor spaces which encourage movement, fun, prevention, rehabilitation, community connection and friendship. The facility will include:

- 25m main pool and separate teaching pool
- Extended fitness suite and group exercise studios
- Adventure soft play with party area
- Active wellbeing suite to support new to exercise or health-based referral programmes
- Spaces that enable family activity, inclusive programming and partnerships with local health, education and community organisations
- A centre layout that puts accessibility, comfort and member experience at the heart of every visit





LIFEGUARDS

About the role

We're looking for Lifeguards (full-time and part-time) to help deliver high quality, customer focused experiences that promote physical activity and support health and wellbeing in our community.

You'll ensure customers have a safe and enjoyable visit by maintaining facility standards, supporting programmes, and assisting with the day to day running of the centre.

Working closely with customers, colleagues and partners, you'll play a key role in achieving MyActive's purpose while upholding our values and behaviours. A National Pool Lifeguard Qualification is required, but training can be provided for the right candidate.

Location

MyActive Leek

Salary

£26,538

Reports to

Duty Manager/ General Manager

What you'll be doing

- Build friendly, professional relationships with all Leisure Centre users
- Act as a reliable point of contact, guiding and assisting customers with queries, support, and facility use
- Support the team in achieving centre targets and overall performance goals
- Rotate through key operational duties, including reception, cleaning and programme support
- Assist the Duty Manager to ensure the centre operates safely and efficiently
- Undertake lifeguard responsibilities on poolside when required
- Maintain high standards of cleanliness, presentation and equipment safety across all areas
- Represent MyActive as a professional and approachable ambassador
- Demonstrate the MyActive Code of Conduct and values in everyday work
- Work collaboratively as part of a supportive team, building positive relationships with colleagues
- Actively participate in training sessions and team meetings
- Promote and champion diversity and inclusion in all activities
- Follow safeguarding procedures to help protect all centre users
- Support environmental sustainability initiatives within the centre
- Adhere to Health and Safety standards to ensure the safety of staff and visitors

View the full job description and person specification and apply here:

myactive.uk/Careers



About you

We are looking for Lifeguards who are supportive, reliable and flexible team players. You must be able to work shifts including evenings and weekends and committed to ongoing professional development.

You will have a friendly yet professional approach, with strong communication, organisational and relationship building skills to support customers, work collaboratively with colleagues, and represent MyActive positively.

You must demonstrate a clear commitment to MyActive's values, culture and Code of Conduct, including actively promoting diversity and inclusion and championing the benefits of health and wellbeing through physical activity.

Why join MyActive?

At MyActive, we believe in the power of movement to transform lives. We're proud to deliver services that go beyond fitness. We are passionate about tackling health inequalities, building community connections, and supporting wellbeing for everyone.

You'll also benefit from:

- Access to our MyActive facilities
- Ongoing professional development and training
- Opportunities to contribute to regional wellbeing initiatives
- A supportive and collaborative workplace culture

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